

ARTICLE 28
MISCELLANEOUS PROVISIONS

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4 **28.1 No Strike or Lockout.** The University agrees that there will be no lockout
5 at the University during the term of this Agreement. In accordance with Article 1
6 Section 6 of the Florida Constitution and Section 447.505, Florida Statutes, The
7 UFF agrees that there will be no strike by it or by any employees during the term
8 of this Agreement public employees in Florida are not permitted to strike.
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10 **28.2 Position Classification Titles.**

11 (a) Whenever the University creates a new position classification, it shall
12 designate such class as being either within or outside the bargaining unit and shall
13 notify the UFF. Further, if the University revises the specifications of an existing
14 class so that its bargaining unit designation is changed, it shall notify the UFF of
15 such new designation. Within ~~ten (10)~~seven days following such notification, the
16 UFF may request a meeting with the president or president's representative for the
17 purpose of discussing the designation. If, following such discussion, the UFF
18 disagrees with the designation, it may request the Florida Public Employees
19 Relations Commission to resolve the dispute through unit clarification
20 proceedings.

21 (b) An employee or the UFF may request a review of the appropriateness
22 of the employee's classification by the appropriate University office. In case of
23 disagreement with the results of the review, the employee or the UFF may request
24 a meeting with the university's representative for the purpose of discussing the
25 designation. The position classification matter shall be discussed in accordance
26 with Article 2, Consultation, but shall not be subject to Article 20, Grievance
27 Procedure.
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29 ~~**28.3 Titles and Headings.** The titles of articles and headings that precede text~~
30 ~~are inserted solely for convenience of reference and shall not be deemed to limit or~~
31 ~~affect the meaning, construction, or effect of any provision of this Agreement. This~~
32 ~~portion was already TA'd.~~